

## Release of Liability and Indemnity Agreement

In consideration for being allowed entry into and participation in activities (the 'Activities') associated with Sail South Texas 2010, or related Sail South Texas 2010 events, the undersigned hereby releases and discharges Port Corpus Christi and the Buccaneer Commission, Inc., their insurance carriers, their legal representatives, their present and former corporate parents, subsidiaries, affiliates, predecessors and successors; their present and former directors, officers, members, employees, agents and representatives and the respective heirs, administrators, executors, successors, and assigns of any of the foregoing (collectively, Port Corpus Christi and the Buccaneer Commission) from any and all claims, causes of action, suits or demands for personal injury, death or property damage accrued or to accrue in the future, known or unknown relating to or arising out of any negligent, grossly negligent and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned further agrees, on behalf of himself/herself and on behalf of any and all of his/her heirs, successors and assigns to DEFEND, INDEMNIFY and HOLD HARMLESS Port Corpus Christi and the Buccaneer Commission from and against all claims, demands or causes of action for personal injury, death or property damage, including without limitation, all costs, expenses and legal fees incurred in defending the same, made by, or through the undersigned, or on his/her behalf, relating to or arising out of any negligent, grossly negligent and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned warrants that he/she has read this Agreement and fully understands it to be a release of all claims, known or unknown, present or future, that he/she has or may have against Port Corpus Christi or the Buccaneer Commission for the Activities described above.

## Code of Ethics Acknowledgement

- I. Introduction
    - i. Purpose – The reputation for fairness and excellence depends on the collective commitment of our directors, officers, committee members and employee family working together in a manner that merits trust and confidence from our customers, communities and most importantly, the youth we serve. The purpose of this document is to convey those basic principles of conduct.
    - ii. Objective – The primary objective of this document is to reinforce accountability for responsible and mature behavior in all who represent our organization.
  - II. Standards of Conduct
    - i. All persons professionally associated with our organization are expected to adhere to the spirit and letter of all laws, rules and regulations.
    - ii. Illegal or unethical actions are unacceptable and willful violations of the substance, intent or implementation of this document will be grounds for appropriate disciplinary action.
    - iii. Each employee or volunteer must manage business affairs so as to avoid situations that might lead to conflict or even suspicion of conflict between one's self-interest and one's obligations to our organization or its customers.
    - iv. An individual's position must never be used, directly or indirectly, for private gain, to advance personal interests or to obtain favors or benefits for himself/herself or a member of his/her family.
    - v. Each employee or volunteer must keep the interest of Sail South Texas 2010 foremost in mind while providing assistance to spectators, performers and participants of Sail South Texas 2010 events.
    - vi. Each employee or volunteer must give, to the best of his/her ability, comprehensive and thorough support of the respective committee membership.
    - vii. Each employee or volunteer must acknowledge and support the proper and authorized uses of Sail South Texas 2010 equipment and resources.
    - viii. Each employee or volunteer must thoroughly understand the needs of the respective committee before proceeding with recommendations.
    - ix. Each employee or volunteer must be honest and trustworthy, avoid harm to others, be fair and not discriminate and respect the privacy of others.
    - x. Each employee or volunteer must avoid the consumption of alcoholic beverages before coming on duty and while on duty.
    - xi. Each employee or volunteer must avoid making financial commitments without advance approval by the Buccaneer Commission Executive Director, staff member or Committee Chair.
    - xii. All statements to the media are to be made only by the Executive Board, unless otherwise designated by the Executive Board.
  - III. Monitoring the Code of Ethics
    - i. Responsibility, with commensurate authority for communicating and assuring compliance of the Code of Ethics, is placed with the— Executive Director, Sail South Texas 2010 and Committee Chair. The Governing Board of the Sail South Texas Executive Board peer review committee to review any instance of misconduct, impropriety or the appearance of either.
- (END)

Volunteers are the heart of the Sail South Texas Executive Board. Your thoughts and ideas are important to us and are how we make this experience more meaningful and rewarding for you. At the close of Sail South Texas 2010, we will be sending out an email survey and we would appreciate your response. The form will not be marked so that if you prefer to send an anonymous response, you can print and mail the form to us. Once again, you are truly appreciated and we look forward to having you as part of our crew!

Sail South Texas 2010  
Tel (361) 885-6175  
Fax (361) 882-7110  
cantu@pocca.com  
www.sailsouthtexas2010.com